

Equality analysis report

Use this report template to record your equality analysis. This report is a written record that demonstrates that you have shown *due regard* to the need to **eliminate unlawful discrimination, advance equality of opportunity and foster good relations** with respect to the personal characteristics protected by equality law.

Step 1. About the policy, service change or withdrawal

Name of the policy, service or project: <i>be specific</i>	Corporate Plan 2015-20 Key Action Plan 2016/17 Q3 progress
Revised / new / withdrawal:	Progress report
Intended aims / outcomes/ changes:	To deliver the Council's high level aims and objectives
Relationship with other policies / projects:	Corporate Plan 2015-20
Name of senior manager for the policy / project:	Glen Chipp Chief Executive
Name of policy / project manager:	Barbara Copson Senior Performance Improvement Officer

Step 2. Decide if the policy, service change or withdrawal is equality relevant

<p>Does the policy / project / service process involve, or have consequences for employees or other people? If yes, please state who will be affected. If yes, then the policy / project is equality relevant.</p> <p>If no, state your reasons for this decision. Go to step 7.</p> <p><i>The majority of Council policies and projects are equality relevant because they affect employees or our communities in some way.</i></p>	<p>If yes, state which protected groups:</p> <p>All groups are potentially impacted by the Corporate Plan as the aims and objectives are intended to improve services, secure resources, and plan to meet the needs of our communities.</p> <p>However this report provides details of progress to achieve the actions to deliver the Council's aims and objectives, rather than seek approval for them. Therefore equality information is not required for this report.</p>
	<p>If no, state reasons for your decision:</p>