

Andy Prophet
Assistant Chief Constable



Chief Constable's Office
Essex Police Headquarters, PO Box 2,
Springfield, Chelmsford, Essex CM2 6DA

Telephone 01245 452632
Email: andy.prophet@essex.pnn.police.uk

Mr Glen Chipp
Chief Executive
Epping Forest District Council
Civic Offices
High Street
Epping
Essex, CM16 4BZ

Our Ref: AP/BP

Date: 26th March 2018

Dear *Glen,*

150 NEW POLICE OFFICERS TO MAKE ESSEX SAFER

Further to my email of the 25th January I am writing to update you, as promised, regarding the planned allocation of 150 additional police officers across Essex. The overwhelming feedback from Chief Executives was that you would like to see the extra officers placed into local, visible policing teams. I am therefore delighted to update that the additional officers will be distributed as follows:

- 53 officers into Local Policing Teams. These officers cover 24/7 shifts, they are locally based, locally led and respond to local emergency and priority calls.
- 50 officers into Community Policing Teams. You will be very familiar with these teams, they work alongside your teams and other community safety partners seeking to address problems in local communities.

A further 47 officers will be invested in teams that provide direct support to local policing - responding to and investigating crimes that harm local communities:

- 21 officers into Domestic Abuse Investigation Teams. The officers will work in local police stations but provide a service covering the entire county. They will support victims and target offenders in what continues to be a growing and high risk area of local crime.
- 25 officers into the Operational Support Group. These are specially trained officers equipped to deal with the trickiest community issues. The officers will be based at Boreham but will be deployed into districts according to the local need. The District Commanders hold fortnightly tasking meetings and are able to call upon these central resources to tackle issues such as local crime spikes, unauthorised encampments or other high profile incidents. In short, these officers will provide direct support to local policing.
- 1 officer to further enhance our cyber-crime capability. This is another growing area of crime and affects all local communities.

- I recognise you will be particularly interested in the allocation of officers to your district. The 103 LPT and CPT officers have been distributed across the ten policing district areas (some of which cover two local authority areas as you know) based on a number of factors including crime patterns and other incident demand. The table below summarises the proposed distribution of (LPT and CPT) officers:

District Policing Area	Local Policing Teams (53 officers)	Community Policing Teams (50 officers)	Total
Basildon	6	6	12
Southend	6	6	12
Chelmsford & Maldon	6	6	12
Brentwood & Epping	6	4	10
Thurrock	6	6	12
Colchester	6	6	12
Uttlesford & Braintree	5	4	9
Tendring	5	4	9
Castle Point & Rochford	4	4	8
Harlow	3	4	7

These new officers are not reinvested or redeployed at the expense of other areas of the force; they are new police officers from all walks of life who will enter training during the course of this spring and summer and who will be out in your community making a difference by the turn of the year.

Essex Police has already started to recruit and train additional officers. However, you will recognise from your own induction programmes that they will not be fully operational for a period of time. A new police constable takes about 12 months to go through their initial college training, a period of one to one tutorship and a short period of time immersed in local crime investigations. Therefore, I anticipate the majority of the additional officers starting with local teams between January and April 2019. The exception to this will be twenty officers who are university graduates and part of the new national 'Police Now' scheme (more information on the scheme is at <https://www.policenow.org.uk/>). They will begin work in Community Policing Teams from October this year.

I know my District Commanders have already been in contact to share our investment plans with you. I very much hope you share my conviction that this is really good news. The investment will help us deliver the Police and Crime Plan for the county as well as continue to deliver against local community safety plans and keep officers local and visible to the communities they serve.

Yours sincerely



Andy Prophet
Assistant Chief Constable