

Report to Council

Date of meeting: 21 February 2019

Subject: Overview and Scrutiny Report to Council

**Contact for further information: Councillor M. Sartin
(Chairman, Overview and Scrutiny Committee)**

Democratic Services Officer: R. Perrin (01992 564532)



Recommendations/Decisions Required:

That the Overview and Scrutiny progress report from 18 December 2018 to the present be noted.

Report:

Overview and Scrutiny Committee Meeting – 18 December 2018

1. At the meeting on Tuesday 18 December 2018, the Strategic Director, G. Blakemore made a presentation to the Committee on the progress of the Council's People Strategy. She advised that the strategy encompassed five work streams which were developing leadership, developing the organisation, developing skills & capacity, resourcing the Council and the pay, grading & benefits.
2. A common operating model had been determined which focused on the Customer, Business Support and Specialist/Technical elements and processing mapping continued throughout the Council to enable efficiency savings. Furthermore, the creation of a Customer Contact Centre and Business Support brought together similar roles from different services areas.
3. In addition, the Council had also taken the opportunity to consider the Pay, Grading and Benefits of staff, to assist with the future of the organisation, manage costs, address external pressures and create equality and fairness across the Council.
4. Following the consultation with members on the Overview and Scrutiny Select Committee Framework, members concluded that a Task and Finish Panel be set up to determine a way forward. The Task and Finish Panel has met twice and has considered developing the Select Committee's framework around the Council's three corporate ambitions; Communities, Place and Council. The next meeting would be held 27 February 2019.
5. Other items discussed included Review of Polling Districts, Polling Places and Polling Stations; the Corporate Plan 2018/23 – Performance Report Quarter 2 (2018/19); the Council's Forward Plan of Key Decisions; and the work programmes for the Committee, select committees and external organisations.

Overview and Scrutiny Committee – 26 February 2019

The next meeting is scheduled after the Council meeting and will include a presentation from the Youth Council; the Corporate Plan 2018/23 – Performance Report Quarter 3 (2018/19); considerations of topics and question to put to the South East Local Enterprise Partnership;

the outcome of the recent Call-in of the Accommodation Strategy (C-024-2018/19); and an update on the Overview and Scrutiny Committee Framework Review Task and Finish Panel.